

all. She will observe that we have further considered the subject in another column this week, and we need only say that we consider her denunciation of paying Probationers, as a class, far too sweeping. What we object to is that paying Probationers should be taken into Hospitals—and especially for short periods of service—in such numbers as to exclude many anxious to become regular and permanent workers.—ED.]

To the Editor of "The Nursing Record."

Sir,—I think that you will find in practice very few Matrons have either the time, strength, or inclination, to undertake part of the Night Superintendent's duties, as described by "Night Sister," as well as her own; nor is it desirable that she should do so. A properly organised Hospital should supply sufficient persons to carry on the work efficiently without "over-driving the willing horse," and a woman who remains up till dawn is certainly not in the best possible condition, mentally or physically, to attack a long day's arduous duties, and remain "Queen of herself," under the usual trying conditions under which it is decreed that the Matron shall perform her innumerable duties. "Matron," who seeks for help and advice in your columns, will do wisely if she retires to rest at a reasonable hour, and thereby fits herself to do her work well on the following morning, as from some years' experience of institution life, I have seldom found that true unselfishness is either appreciated or acknowledged. In fact, in many institutions, especially those under the guidance of the Poor Law, the one thing a woman can do, which apparently gives unlimited and universal satisfaction, is to do nothing.—Yours truly,

AN INFIRMARY MATRON.

We beg to acknowledge with thanks the receipt of 2s. 6d. towards the "Nursing Record Benevolent Fund," from Nurse Wheel.

### VACANT APPOINTMENTS, WANTED, &c.

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TO INVALIDS.—LADIES and GENTLEMEN of the UPPER CLASS, who require skilled and kind Nursing with home comforts, are received by a Lady (Hospital Trained).—Principal, 54, Brunswick Road, Brighton.

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ASSISTANT NURSE Wanted, at the ROYAL SURREY COUNTY HOSPITAL, Guildford, immediately. Salary £16, with one Dress and Laundry.—Apply to the Matron.

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GENERAL INFIRMARY, Stafford.—Vacancy for a PROBATIONER on 24th January. Age between 22 and 30. No salary for first year.—Apply to the Matron.

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MASSAGE.—Miss BALDWIN, MASSEUSE, and trained Medical and Surgical NURSE, 6, Harley Place, Harley Street, W., attends patients requiring Massage. [2]

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2.—Manuscript must be written distinctly in ink, and on one side of the paper only, upon not less than 24 or more than 30 pages of ordinary-sized ruled sermon paper. The pages must be numbered and fastened together.

3.—The real and full name and address (stating whether Miss or Mrs.) of the Competitor must be inscribed on the back of each contribution, and notification of which Hospital or Institution the Competitor has been or is attached to.

4.—Trained Nurses or those personally associated with Nursing work only allowed to compete.

The decision of the Prize Essay Editor to be final, and any infringement of the above Rules will be considered a disqualification.

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