

the men's side, who was often asleep before twelve o'clock; and all casualties had to be reported to the Matron in the absence of the House Surgeon, which was often till two in the morning—how was she to get proper hours of sleep, considering her duties commenced at 6.30 a.m.? After all this, which I assure you is not at all exaggerated, at the end of four and a-half years, when I had remodelled the Nursing Staff and domestic arrangements as well, and got subordinates that I could trust, both mind and body gave way for a time, and I had to seek change and rest, and leave my work to be continued by, I hope, a more worthy successor, who will not have the same difficulties to contend with, as they are gone, I trust, never to return; but she will have the same committee, and if she has not firmness of purpose and tact enough to keep her position without appeals to them, she will find that they will give her very little help in so doing.

What I have written may appear to those Nurses working in well organised Hospitals, where from Wardmaid to Matron all duties are clearly defined and faithfully performed, to be received with reservations; but let them leave these properly organised Institutions, and in many others they will find a state of things such as I have described still disgracing the management of our public Institutions.

Within the last year, the disorganised state of some have been exposed in the public Press, and it is a pity, for the sake of the patients and the regulation of our charities, that the evils still rampant in others are not also made public. When we have Matrons signing themselves nonentities, and an almost unanimous wail in the daily papers of complaints from Nurses concerning the inferiority of their food, for which it seems in this case she is not allowed to be responsible, it is time the guardians of the sick poor and Nurses, and the expenders of the public money, should inquire into these matters and have them rectified at once.—I am, Sir, faithfully yours,

Woodend House, Hayes, Middlesex.

VACANT APPOINTMENTS, WANTED, &c.

MATRON.

ILKLEY ORPHANAGE.—Wanted, Experienced **MATRON**, good needlewoman, kind, methodical, and religious. Salary, £30 inclusive; also, practical, working **SUB-MATRON**, clean, strong, orderly, to train girls in every branch of household work. Salary £18. Apply to Mrs. Knight, The Pastures, Ilkley, Yorkshire. [3]

NURSES.

SHEFFIELD PUBLIC HOSPITAL.—Wanted, a trained **NURSE** for charge in a Men's Surgical and Medical Ward, alternate day and night duty.—Apply, Matron.

WANTED, a thoroughly trained **LADY NURSE** (Medical, Surgical, and Midwifery) for Country District Nursing. Salary £75.—Apply, by letter, to Miss Edwards, Byethorn, Corbridge-on-Tyne, R.S.O. Testimonials and references required.

CERTIFICATED NURSE, and trained in District Nursing, wanted, at once, for the poor of Bolton. Salary commencing at £25, all found.—Apply, Superintendent, 221, St. George's Road.

THREE Vacancies for trained NURSES for the Private Nursing Staff of the South Devon Hospital, Plymouth. Salary from £25 (uniform and washing).—Apply, with certificate and photo, to Matron.

WANTED, at the **ROYAL SURREY COUNTY HOSPITAL**, Guildford, Charge **NURSE** for the Children's Ward (16 beds). Three months' night duty and three months' day duty, taken alternately. Salary £18, rising.—Address, the Matron. [2]

INVALIDS (with Nurse or otherwise) requiring kind Nursing and home comforts, are received by a Lady (Hospital trained); also, Convalescents. Massage treatment.—Principal, 54, Brunswick Road, Brighton.

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2.—Manuscript must be written distinctly in ink, and on one side of the paper only, upon not less than 24 or more than 30 pages of ordinary-sized ruled sermon paper. The pages must be numbered and fastened together.

3.—The real and full name and address (stating whether Miss or Mrs.) of the Competitor must be inscribed on the back of each contribution, and notification of which Hospital or Institution the Competitor has been or is attached to.

4.—Trained Nurses or those personally associated with Nursing work only allowed to compete.

The decision of the Prize Essay Editor to be final, and any infringement of the above Rules will be considered a disqualification.

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