

comfort provided for them, plenty of time to read, work, and go out; and altogether they are better off than many of their "sisters in service," who find things very much the reverse.

I am a great believer in allowing young people as much freedom as is compatible with their duties and good for themselves. Certainly "youth is the season for enjoyment." And what is so sighed for as liberty? Many complain of the trouble their servants give them—what a necessary evil they are. I have frequently been entertained in this way by an eloquent mistress, who apparently finds temporary relief by this burst of confidence. I think a great portion of the annoyances are the fault of the employers, chiefly because they do not allow them sufficient liberty; this seems the secret of success. Their stringent rules are not, perhaps, the result of unkindness or ill-nature, but they possess such an inordinate love of pleasure themselves that to give up a little of their valuable time and set at liberty one who is "pining to be free," would involve an amount of self-sacrifice of which they are incapable.

INDIAN NURSING SERVICE.*

CONDITIONS OF APPOINTMENT, &C

1.—THE Nursing Establishment is to consist of two grades, viz. :—(1) Lady Superintendents; (2) Nursing Sisters.

Note.—For convenience sake the term "Lady Nurse" is used in the following paragraphs where it is intended to include both the above grades.

2.—Nursing Sisters must be, at the time of appointment, over twenty-five and under thirty-five years of age, and in sound bodily health. They must have had at least three years' preliminary training and service combined in a Hospital in which adult male patients receive Medical and Surgical treatment, and in which a Staff of Nursing Sisters is maintained.

3.—The duration of a term of service, for both grades of Lady Nurses, shall be five years, capable of renewal for a further five years at the option of the Government, with the consent of the Lady Nurse.

4.—The engagement may, however, be terminated at any time on six months' notice being given, either on the part of the Government or of the Lady Nurse (but see paragraph 13).

* In response to numerous inquiries we give the following full particulars of the Indian Nursing Service, kindly furnished to us by the Right Hon. the Secretary of State for India. Forms of application can be obtained by candidates on application at the India Office, Whitehall, S.W.—ED.

RATES OF PAY.

(In addition to free quarters, fuel, light, and punkah-pullers.)

5.—For a Lady Superintendent, Rs.400 per mensem; for a Nursing Sister, Rs.175 per mensem, commencing from the date of embarkation for India. A senior Nursing Sister, acting as Superintendent at a station where no Lady Superintendent is located, will receive an additional allowance of Rs.25 per mensem.

FAMILY REMITTANCES.

6.—Lady Nurses are entitled to make family remittances to England through Government at the official rate of exchange, the annual limits of such remittances being £100 for Lady Superintendents and £70 for Nursing Sisters.

LEAVE IN INDIA.

7.—Leave on medical certificate, up to a maximum of six months during the whole of the five years' term of service, may be granted to a Lady Nurse by the principal Medical Officer, Her Majesty's Forces; during such leave she will receive two-thirds of the salary of her grade. Short leave and privilege leave may be granted at the discretion of the local authorities and as circumstances may admit.

LEAVE OUT OF INDIA.

8.—After engagement for a second (five years') term of service, a Lady Nurse may be granted one year's leave from duty on two-thirds pay, with free passage by sea and rail from and to her station. Such period will not reckon as service in any way.

GRATUITIES.

9.—The following rates of gratuities will be payable to Lady Nurses on completion of their total Indian service :—

	Lady Superintendents.	Nursing Sisters.
	Rs.	Rs.
For a completed term of five years	1,200	500
For a completed term of ten years	4,000	1,500
If compelled by sickness to leave India before completion of a five years' term, for each completed year's service	200	75
If compelled by sickness to leave India after completion of a first term of five years' service, but before completion of a second, for each completed year of the second five years' term ...	240	100

in addition to the gratuity for the completed term of five years, as shown above.

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