

- greatest possible assurance of their directions being faithfully and skilfully carried out, and their patients properly attended to, to the manifest advantage of both.
3. That Nurses who have been trained, and have obtained certificates as to efficiency and character, have a right to demand that their profession should receive public recognition, and their position be protected from those who, not possessing the qualifications indispensable in a trained Nurse, act as such, and bring discredit upon the calling, and are unworthy of the confidence that should be placed in one holding such a responsible position.
 4. The Association of Nurses, and the advantages arising therefrom will be a greater inducement than at present exists for women to take up nursing as an honourable and recognised calling, and to enter upon the training necessary to entitle them to be considered and registered as "Trained Nurses," and thus supply to the medical profession and the public generally a want that is now greatly on the increase.
 5. The registration of Nurses, as proposed to be carried out by the Association, would accomplish these ends, and is as necessary as the registration of members of other callings, which has proved to be of similar advantage to them and the public.
 6. To enable the public and the medical men to find Nurses whose qualifications they can verify by consulting the register, which will enable anyone desiring the services of a nurse to ascertain what the training has been, and whether special or general; and the fact of the Nurse's name appearing upon such register will be proof that an independent Board of Examiners are satisfied as to her efficiency and character.
 7. That by consulting such register the public may be enabled to obtain information regarding those Nurses who have proved themselves inefficient or unworthy of trust in any respect.
 8. The establishment of Sick and Pension Funds to relieve Nurses who are totally incapacitated for work by sickness, and to provide for those who from sickness or old age are permanently laid aside.

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AUSTRALIAN NURSES' ASSOCIATION.

BYE-LAWS.

- I. The Association shall be called "The Australian Nurses' Association."
- II. Its objects shall be—
 - (a) To unite all qualified Nurses in membership of a recognized profession.
 - (b) To provide for their registration on terms satisfactory to physicians and surgeons, as evidence of their having received efficient training.
 - (c) To associate them for their mutual help and protection, and for the advancement in every way of their professional work. With a view to the attainment of these objects, it shall be the immediate aim of the Association to obtain legislation incorporating the Association, and giving sanction to the registration of Nurses and midwives.
- III. The Members of the Association shall consist of Nurses, medical men, and lay-members.
- IV. The registered members of the Association shall be composed of the certificated Nurses and midwives, who may on application be enrolled as "registered Nurses," and also uncertificated Nurses and midwives who have been engaged in nursing for at least 12 months immediately preceding such application, and can satisfy the committee as to their efficiency.
- V. All applications for registration from uncertificated Nurses and midwives must be made within six months from the date of publication of these Bye-laws.

VI. All candidates for registration must produce satisfactory evidence of good character before enrolment as members.

VII. The conditions of membership shall be determined from time to time by the Executive Committee, subject to the approval of the General Council.

VIII. The members of the Association shall meet annually to elect a General Council, to receive the annual and other reports for the previous year, and to transact such other business as may be necessary.

IX. The General Council shall consist of President, Vice-Presidents, medical practitioners, past and present matrons, sisters, nurses and lay-members. It shall meet once at least in each three months to receive the report of the Executive Committee for the previous quarter, and to transact such other business as may come before it. The ultimate decision on any matter affecting the Association shall rest with the General Council.

X. The Executive Committee shall consist of the following:—The teachers of nursing at the General and Special Hospitals, four sisters and two staff Nurses of recognised Public Hospitals, two medical practitioners in general practice, and three lay-members.

XI. The members of the Executive Committee shall be elected by the General Council at its first meeting in every year. The first Executive Committee shall hold office for two years.

XII. The Executive Committee shall have power to appoint all paid officers, and to determine what salary each shall receive. It shall initiate and draw up in detail, and refer to the General Council, such measures as may seem advisable from time to time, and shall carry into execution all measures of which the General Council shall approve; and generally it shall conduct the business and watch over the interests of the Association.

XIII. The General Council and Executive Committee shall respectively frame regulations and bye-laws for their own guidance.

XIV. The Honorary Officers shall consist of Treasurer, Trustees, and one or more Secretaries. As vacancies occur, or occasion may arise, they shall be nominated by two members of the Association, and elected by the General Council.

XV. The annual subscription for members shall be:—For matrons and medical men half-a-guinea, or a life subscription of five guineas; for sisters, nurses, and lay members, five shillings, or a life subscription of two guineas. All subscriptions shall be due on January 1st of each year.

XVI. The Executive Committee, at a Special Meeting called for the purpose, shall have power to erase the name of any member who shall, after full inquiry, be deemed unworthy to remain on the roll; but the member whose name is erased shall have the right of appeal to the General Council, whose decision shall be final.

(Signed) WM. BARNES,
CHAIRMAN.

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MISS FLORENCE NIGHTINGALE has written respecting a book which we have warmly praised in these columns, to the talented young authoresses—the Misses SOUTHAM—as follows:—

"Your 'Hors de Combat,' which you so kindly sent me, and of which I have given, and shall give, many copies, is an excellent book—an admirable book, 'most musical, most melancholy,' most cheerful, and hopeful, a true and bright ideal of Hospital life, which ought to put spirit into people, and for which people must thank you as I do."

S. G.

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