

conducted themselves in all respects to the satisfaction of the Hospital authorities.

At the expiration of a year after obtaining their certificate, they will be free to quit the Hospital. By arrangement, however, they may remain in the service of the Hospital as "Staff Nurses" after that time; and, in that case, they will be paid at the rate of £35 per annum for the first year of their so remaining, and at the rate of £40 per annum subsequently.

Before being admitted on trial, applicants must satisfy the Medical and Surgical Instructors that they have received a fair education and are generally intelligent, and that they have an elementary knowledge of:—(1) the names of the bones of the skeleton; (2) the structure and mechanism of the following joints, *i.e.* shoulder, elbow, wrist, hip, knee, ankle; (3) the general situation of the viscera of the thorax, abdomen and pelvis; (4) the course of the circulation of the blood; (5) the names of the various parts of the alimentary canal; (6) the principal parts of the nervous system; (7) the composition of the air; (8) the structural and general use of thermometers; (9) the signs and terms commonly used in prescriptions. They will also be required to undergo a medical examination, and they must produce a certificate of having been vaccinated within the previous year.

Women desirous of becoming Nurses in accordance with the above regulations must call personally on the Matron, who will arrange for taking on trial presumably suitable candidates and will supply them with a proper form of application.

Personal interviews may be had with the Matron any Wednesday afternoon, between 2.30 and 3 o'clock.

The 1st February, 1st May, 1st August, and the 1st November are the usual times for the commencement of the three years' term but no one can be appointed at those times unless she has previously been in the Hospital on trial for at least a month.

Before any applicant can be admitted as a Probationer, or Special Probationer, at St. Bartholomew's Hospital, she must produce evidence to the satisfaction of the Medical Attendant of the Nursing Staff of having been vaccinated within a year previously.

REGULATIONS FOR SPECIAL PROBATIONERS.

Arrangements have been made for receiving, on payment, for periods of not less than three months, a limited number of ladies desirous of working in the wards of this Hospital, for the purpose of acquiring practical knowledge in the nursing of the sick.

The payment required will be thirteen guineas for each period of three months, which payment *must always be made in advance*. No part of that sum will be returned to a Probationer who from any cause quits the Hospital of her own accord in the course of the three months; and, in the event of the engagement being terminated by the Hospital Authorities before the expiration of the period, they will be the sole judges of the proportion (if any) of the sum in that case to be returned to the Probationer.

Except under very special circumstances, the age of these Probationers must not be less than 22 nor more than 40.

They will be lodged in the Special Probationers' Home, in King's Square, Goswell Road, which establishment is distant seven-eighths of a mile from the Hospital.

They will be boarded by the Hospital. Breakfast and supper will be provided for them at the King Square Home, and dinner and tea at the Hospital.

They will be required to provide for themselves uniform dresses, caps, aprons, bonnet, and cloak.

They will have to pay for the washing of their own personal linen, &c.

They will not be considered to be at liberty to put an end to the engagement during the currency of the three months, without special permission from the Treasurer; but the engagement may be terminated by him at any time upon the report from the Matron of their misconduct, inefficiency, unpunctuality, or neglect of, or unfitness for, the duties required from them.

They will be required to discharge the same duties as those performed by the Hospital's regular Probationers.

During the time of their engagement they will be allowed to attend all the lectures and technical teaching given to the regular Probationers by the members of the Medical and Surgical Staff appointed for that purpose.

They must produce satisfactory evidence of moral character, good health, unimpaired faculties, intelligence, fair education, and general fitness of disposition and temperament for the duties of a Sick Nurse, and they must be of at least average height and physique.

They will be required to conform cheerfully to all the Hospital regulations, and to yield implicit obedience to any instructions given to them at any time either by the Matron of the Hospital, or by the Sister of the Ward in which they are on duty.

The following is the time table to be observed by these Probationers:—

At King Square Home—Prayers, 7.30; breakfast, 7.40.

At the Hospital—Wards, 8.30 to 12.30; dinner, 12.30; wards, 1 to 3; off duty, 3 to 5; tea, 4.30; wards, 5 to 8.

At King Square Home—Supper, 8.45; prayers, 9.15; bed, 10.

On Sundays, the time table will be the same as the above, except that dinner will be at 1.30, and that the time off duty will be from 2 to 6. The Matron will also arrange for each Probationer having one whole week-day off duty in the course of every month.

The Matron may be seen at the Hospital any Wednesday afternoon at 2.30 to 3 p.m.

A personal interview with the Matron is a necessary preliminary to any engagement.

CHARING CROSS HOSPITAL.

CHARING CROSS, W.C.

Founded 1834.

Has 180 beds. Admits about 2,000 in-patients every year.

President.—H.R.H. THE DUKE OF EDINBURGH, K.G. *Governing Body*.—General Court of Governors; Weekly Board. *Nursing Staff*.—Matron, Miss H. Gordon; 9 Sisters; 33 Nurses and Probationers.

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