

ST. GEORGE'S HOSPITAL,
HYDE PARK CORNER, S.W.
Founded 1733.

Has 355 beds, of which 151 are allotted to medical and 205 to surgical cases. Admits about 4,500 patients annually.

President.—HER MAJESTY THE QUEEN. *Governing Body*—Quarterly Court of Governors—Weekly Board—Wednesday, 1 p.m. *Nursing Staff*—Matron, Mrs. Coster, with 1 Assistant; 1 Night Superintendent; 19 Head Nurses; 60 Nurses; 39 Probationers. Pensions given by Hospital.

RULES FOR PROBATIONERS.

They shall be liable at any time to do duty in any ward of the Hospital which the Superintendent of Nurses shall direct.

On the completion of two years' training, they may, if otherwise eligible, be promoted to be Staff Nurses, but no Nurse will be promoted to be a Sister until she shall have completed three years' training.

If passed by the Nursing Committee, they will be provided with a uniform, which they must always wear in the Hospital; and within one month from the date of their appointment they will be required to provide for themselves an out-door uniform, concerning which they will receive instructions from the Superintendent of Nurses, and which they must always wear when going out, except on their monthly or annual holiday. No unnecessary ornaments or coloured ribbons are allowed to be worn in the Hospital, nor fringe of hair on the forehead in or out of the Hospital.

They shall be under the authority of the Superintendent of Nurses, and subject to all the Rules of the Hospital.

They shall be under the immediate directions of the Sisters of their respective wards, who shall at once report to the Superintendent of Nurses any neglect or disobedience of orders.

They shall receive instructions from the Sisters, and they will have to serve in the wards when and where required.

They will be required to attend a course of Lectures during their training, and also classes on practical Nursing held by some of the Medical Officers and the Superintendent of Nurses, and examinations both practical and theoretical will be held.

Every Probationer prior to her appointment as a Staff Nurse will be required to pass a special examination satisfactorily.

In that examination, besides the marks assigned by the Medical and Surgical Examiner, a report will be made to the Committee by the Superintendent of Nurses as to general conduct and efficiency, and a certificate will be given according to merit.

They shall exercise general supervision during the hours when Visitors to the patients are admitted, and shall be careful to see that no provisions or spirituous liquors of any kind are brought to the patients by their friends or others, and shall not during the visiting hour be engaged in reading, writing, or doing needlework.

They shall not, on any pretence, be absent from their wards except when required, or when permitted by their superiors, nor be absent from the Hospital without permission in writing from the Superintendent of Nurses.

They shall, except when on night duty, rise at 6 a.m. every morning; breakfast at 6.30 a.m., and enter upon their duties at 7 a.m.; they shall sup at 9.30 p.m., and be in bed by 11 p.m.

After two months' probation, every probationer will be expected to enter into the following Agreement:—

Having now become practically acquainted with the duties required of an Hospital Nurse, and having carefully read the rules of the Hospital, I hereby agree to comply with the same, and to continue in the service of the Hospital for the space of three years from the date of entry, and will undertake any situation in the Hospital before the expiration of my term that the Nursing Committee shall think suitable to my abilities. I further agree, in the event of my leaving before the expiration of the above period of service, to forfeit one quarter's wages.

When a probationer is ill, she shall at once apply to the Superintendent of Nurses, who will take steps for her medical attendance, and, if necessary, for the discharge of her duties.

They shall attend the Chapel of the Hospital, or (not being members of the Church of England) some place of worship, at such times as the Superintendent of Nurses shall direct.

They shall not be allowed (except with the permission of the Superintendent of Nurses) to see any visitors when on duty, but may, when off duty, receive visits from their female friends in the Nurses' sitting room.

No male visitor shall be allowed to be in the Nurses' sitting-room at any time without a pass from the Superintendent of Nurses, or, in her absence, from the Secretary or Resident Medical Officer.

The rate of salary is as follows:—1st year £10, 2nd year £14; if promoted to be Ward Nurse, 3rd year £22, 4th year £26.

Any Probationer receiving any sum of money, treat, present, or gratuity from any patient, or any friend or relation of any patient, shall be liable to instant dismissal.

Any Probationer dismissed for misconduct will only receive her wages for the time she is actually employed in the Hospital; and whenever a Probationer is suspended, or is about to leave her situation, she may attend at the Board on the first Wednesday after such suspension or notice to quit, or at the Nursing Committee at its next meeting.

Any Probationer leaving after a residence of not more than one month in the Hospital, will receive no pay for her services during such period.

The Nursing Staff are not allowed to hold communication with Students or Resident Officers except in the course of official duty.

NOTICE TO CANDIDATES FOR THE OFFICE OF PROBATIONER.

They must be between the ages of 25 and 30 years, and not less than 5ft. 3ins. in height, or more than 5ft. 6ins. in height. They must produce a medical certificate of health and good constitution. Applications to be addressed to the Superintendent of Nurses. After appointment they are required to provide themselves with "Dr. Domville's Manual for Hospital Nurses," which they may obtain through the Superintendent of Nurses.

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