

In the afternoon she prepares the basket for the Dispensary, gives medicines at two o'clock, accompanies the Sister on her rounds with the Visiting Physician or Surgeon, and afterwards helps to prepare the patients' tea.

In the evening she distributes the contents of the Dispensary basket, gives medicines at six and eight o'clock, helps to make the beds, and assists in preparing the Patients' supper.

It should be noticed that Lady Pupils and Nurses are relieved of the scrubbing of the wards, and the ordinary work of a general servant, these duties being performed by the scrubbers and ward-maids respectively; moreover Lady Pupils are not required to take Night Duty during their year of training.

In addition to the Nursing Lectures given in the months of March, April and May, and to the practical teaching they receive in the wards, the Lady Pupils are required to attend lectures upon Anatomy and Surgery, Physiology and Medicine, together with a course of instruction in Pharmacy and Dispensing. The lectures are given on Thursday evenings, at 7.45, in the Surgical Class-room, Dispensing being taught in the Dispensary in the evening, as arranged by the Head Dispenser.

The lectures on Anatomy and Surgery are delivered by Mr. Targett, M.S., Demonstrator of Anatomy, during the months of June, July and August. There is a written examination, which Lady Pupils must attend at the end of the course. The following is the Syllabus:—

1. The skeleton and the anatomy of the limbs.
2. Simple fractures, and the principles of treatment.
3. Anatomy of the joints. Hip disease.
4. The spinal column, its injuries and diseases.
5. Head injuries and the principles of treatment.
6. Treatment of wounds. Antiseptic dressings.
7. Hæmorrhage and its treatment.
8. Minor surgical operations.
9. Tumours, etc.

The lectures on Physiology and Medicine are delivered by Dr. Campbell, Demonstrator of Biology, during the months of September, October and November. There is a written examination, which Lady Pupils must attend, at the end of the course. The following is the Syllabus:—

1. Food; its digestion and absorption.
2. The diseases of the alimentary canal.
- 3 & 4. The lungs and respiration. Diseases of the respiratory organs.
5. The heart and heart disease.
6. The urine, and diseases of the kidney.
7. The skin and cutaneous diseases.
8. Contagious diseases.
- 9 & 10. The nervous system; nervous diseases and electrical batteries.
11. Diet; clothing; ventilation.

During the months December, January and February, the Lady Pupils are taught the elements of Pharmacy and Dispensing, in the Dispensary of the Hospital, by Mr. Collier, the Head Dispenser. The course includes a series of lessons upon the sources, properties and uses of various drugs, with practical instruction in the preparation of mixtures, pills and powders. There is a written and practical examination, which Lady Pupils must attend, at the end of the course.

Lady pupils are off duty on every day alternately between 2.30 and 5 o'clock in the afternoon, and between 7 and 8.30 in the evening. In the afternoons when off duty they may receive visits from their friends in the dining room of the Nursing Home. Once a month a Lady Pupil has a holiday from 4 o'clock on Saturday afternoon to 10 o'clock on Monday morning, and at the end of six months' training she is allowed leave of absence for three weeks.

RULES AND REGULATIONS FOR PROBATIONERS.

1. Applicants between the ages of 23 and 32 may be received into the Hospital to be trained in medical and surgical nursing for the full period of three years. If accepted after a month's trial in the wards, they will be paid at the rate of £8 for the first year, £12 second year, and £18 third year, rising to £30, subject to the conditions specified in Regulation 15. They are also provided with uniform, and have their washing free.

2. Before an applicant can be accepted for three years' training, she must serve for one month in the wards of the Hospital gratuitously, at the end of which period it rests with the Matron to determine whether she will engage her as a regular Probationer.

3. For wear during the month's trial the applicant must provide herself with plain print dresses, house-shoes or boots without high heels, and linen aprons without bibs or pockets, and measuring not less than forty inches in width.

4. If appointed after a month's trial, the applicant will be required to sign an agreement binding herself to three years' service and undertaking to conform to the rules and regulations of the Hospital.

5. A Probationer shall obey the Matron, and the Sister and Staff Nurses of the ward in which she is for the time being working.

6. During the first year a Probationer must attend lectures on Nursing, and on Medicine and Surgery as applied to Nursing, and in due course she shall submit herself for examination on those subjects. If she fail to pass the examination, she may be required to attend a second course of such lectures, and again to submit herself for examination.

7. The Matron may at any time, with the sanction of the Treasurer and Superintendent, terminate the engagement of a Probationer. In such case the Probationer will be entitled to receive her salary up to the date of such termination.

8. A Probationer when on duty shall not, unless sent on an errand, go into a ward in which she is not working, and when off duty shall not remain in any of the wards of the Hospital.

9. A Probationer must at all times behave in a quiet and orderly manner, more particularly in the corridors, on the staircases, and in the grounds of the Hospital. She must keep her cubicle neat and tidy.

10. A Probationer is expected to attend either the morning or evening service on Sundays, and on Week-days the short prayers said morning and evening in the Chapel of the Hospital.

11. A Probationer shall be off duty for two and a half hours on alternate days, and for seven and a half hours once a month. When on night duty, she shall be off duty one night every month. A fortnight's holiday shall be allowed every year.

12. If the Probationer complete her three years' term, reckoned from the date of her agreement, she

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