

shall receive a certificate to that effect signed by the Treasurer, Superintendent, and Matron.

13. If for any reason whatever a Probationer fail to complete her three years' engagement, she shall forfeit a quarter's salary.

14. Under no circumstances will a certificate be given in the case of a Probationer who shall not have served her full term of three years.

15. A Probationer whose work or conduct is unsatisfactory, or who fails to pass the examination mentioned in Regulation 6, may be required to serve for the whole or a part of the last two years of her training at a salary of £8 a year.

ARRANGEMENTS FOR PROBATIONERS.

Probationers are called at half-past six o'clock in the morning, and at a quarter-past seven prayers are said in the chapel of the Hospital. At half-past seven they have breakfast in the Nurses' dining hall, and at eight o'clock they come on duty in the wards.

During the morning they wash up breakfast things; clean lamps, inkstands, spatulas, etc.; thoroughly dust the ward; scrub lockers' and doctors' tables; wash window-sills; prepare mugs, etc., for luncheon, and serve the patients; clear and wash up luncheon things; help the Nurse with the patients when and as required, and assist with the patients' dinner.

At half-past eleven or at twelve o'clock, as arranged by the Sister, Probationers go to dinner, returning to their wards in half-an-hour. At two o'clock Probationers go off duty on alternate days, and those who go off duty must be back in time for tea at half-past four, returning to their wards at five o'clock.

In the afternoon the Probationers on duty clear away dinner things, wash knives, forks, and any basins or mugs which have been used; they tidy the ward and assist with the patients' tea.

At half-past four Probationers take tea in the dining hall, and at five o'clock they return to their wards.

During the evening they make beds; wash backs; take round supper; help the Staff Nurse when and as required; wash the supper things; clean urine glasses, test tubes, spitting cups, etc., under the Nurse's direction; tidy hearths; make up fires for the night; and see that the ward, bath room, lavatory, etc., are left quite tidy for the night.

In addition to other daily duties Probationers have twice a week or oftener, if directed by the Sister, to clean and wash the patients' heads and feet. On Mondays and Wednesdays they put out the linen for the laundry under the supervision of the Sister, and on one day of the week the inside of the lockers and all rods and brackets must be washed and cleaned.

Probationers have supper at half-past eight or at nine, according as they can best be spared from duty, and half-an-hour later they return to their wards. At a quarter to ten they go to prayers in the chapel, and from the chapel they retire to their dormitories. At a quarter to eleven, when the gas is put out, they must be in bed.

The arrangements for Night Nurses apply to Probationers when on night duty.

ARRANGEMENTS FOR DAY NURSES.

The time table for day Nurses is the same as that for Probationers, except that, as some only of the Nurses can be spared from their wards at two o'clock, the rest are allowed to go off duty at six o'clock,

returning to supper at half-past eight, and to their wards at nine o'clock. The duties of day Nurses are as follows:—

In the morning they measure and put up specimens as ordered; see that testing trays are clean, and reagents ready for use; wash and fill doctors' jugs and basins; wash and attend to the most critical cases; help to serve the patients' dinner.

In the afternoon they see that all is ready for the visit of the Staff; afterwards they assist in preparing the patients' tea.

In the evening they make beds, wash backs, and generally attend to the requirements of the patients, taking care that they are left comfortable for the night. The Nurses must also see that the wards, lavatories, etc., are perfectly tidy before they go off duty.

The Nurses are expected to show themselves ready and willing to teach the Probationers so far as they are able, and they must take care that the work entrusted to their Probationers is efficiently performed. They must immediately report any change they may observe in a patient to the Sister, and they must at all times bring to her notice any circumstance which, in their opinion, may prove hurtful to the patients or injurious to the interests of the Hospital.

The rules and regulations for Probationers apply also to day Nurses.

ARRANGEMENTS FOR NIGHT NURSES.

The night Nurses are called at eight o'clock in the evening, and at nine o'clock prayers are said in the chapel. At ten minutes past nine they have breakfast, and at half-past nine they go on duty in the wards. They first visit the Sister's room, where they receive instructions for the night. At six o'clock in the morning they begin the routine of the day, making the beds of those patients who can get out of them, and rendering comfortable those who are unable to rise. At seven o'clock they prepare the patients' breakfast, dust the ward, and leave everything clean and tidy for the day Nurse. At half-past eight they give their report to the Sister in her room, and at a quarter to nine they leave the ward. At nine o'clock prayers are said in the chapel, and at twenty minutes past nine they have dinner. After dinner those who wish get permits to go out from the Night Sister, and they must be back in the Hospital by noon. They must, on their return, place their permits in the box outside the Matron's office. At twelve o'clock luncheon is served in the dining room for those who wish it, and at one o'clock all Nurses must be in their cubicles, and talking must cease.

Once a month night Nurses are off duty from ten a.m. till one p.m. on the following day. Unless they have received special permission to be absent, they must sleep in the Hospital, reporting themselves at half-past nine in the evening either at the Nurses' Home or to the night Superintendent.

The rules and regulations for Probationers apply also to night Nurses.

NURSES' DIETARY.

Breakfast.—Tea, coffee, or cocoa; bacon, or fish, or sausages, or brawn, or eggs; bread and butter.

Dinner.—Meat; two vegetables; puddings, or tarts; milk or beer.

Afternoon Tea.—Tea; bread and butter.

Supper.—Cold Meat or Soup; Cheese; bread and butter; milk or beer.

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