

2. Contribution toward the old age and illness, insurance of the Sisters.
3. Various minor expenses.

XIII.—The salaries paid shall be :—

To pupils in their second half-year in monthly instalments, 60 marks.

To teaching sisters, for the half-year, 120 marks.

To sisters, in the first year, 300 marks.

To sisters in the second year, 325 marks.

To sisters in every year thereafter, 350 marks.

XIV.—The Association will furthermore undertake the management of the old age and illness insurance of the sisters. To this end the association shall pay, 1st the premium upon the state old age and illness insurance for each sister, and 2nd, shall be bound either to deposit annually in the Pension Fund of the association the sum of 100 marks for each sister, or, to provide for her some equally substantial resource. Finally, the State of Hamburg will pay into the Pension Fund of the association 100 marks annually for each sister employed in its service.

XV.—These regulations shall be subject to revision every five years.

XVI.—Sisters who have reached the age of 35 years and who have been in service for not less than ten years if permanently unfitted through illness or infirmity for further service, have a life-long claim upon the care of the Association. This care may assume one of the following forms :—

1. Residence in a home for sisters, with light occupation, on half salary, and with board, lodging, and uniform, or ;—
2. Lodging and the regulation dress alone may be provided, with half pay and an additional money allowance in place of board of 400 marks, or ;—
3. A pension may be given beginning with 800 marks annually for ten years service, and rising in proportion to the length of time for which the sister has served, to 1,000 marks. When full pension is thus received the sister provides her own board, lodging, and clothing. In case of illness, however, she is entitled to free care in Hospital.

Interest accruing to the Pension Fund will be proportionately reckoned.

Should a sister become physically unfit for service before the expiration of ten years, she shall have claim to pension, or support, the extent of which shall be decided by the Board of Officers. The method by which a sister shall be provided for shall be decided by the board, with the greatest possible consideration for the wishes of the sister.

XVII.—Should a sister, before the expiration of ten years, be dismissed, or leave the service of her own choice, her claim upon the association (for provision as above) shall be extinguished,

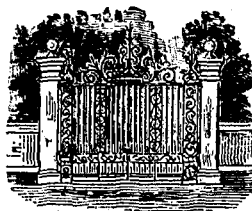
XVIII.—Should a sister be granted leave of absence for the care of relatives or friends, she shall relinquish her claim on the association for the time thus granted.

XIX.—Every sister shall have a yearly vacation of at least fourteen days. Recreation time shall also be given by the hospital management as far as possible.

[NOTE.—This Hamburg School sends no nurses at all to private duty. They are all employed in hospitals, many in the Colonies, under the charge of the Frau Oberin, Fräulein von Schlichting, who, also, in conjunction with one physician and one State Senator, administers the Red Cross work of Hamburg.]

## Outside the Gates.

### WOMEN.



At the meeting of the National Liberal Federation held at Manchester last week, the following important resolutions were carried :

- (1) "That in the opinion of this meeting, the Parliamentary franchise should be extended to women."

This was moved by Mr. Nash of Colchester.

- (2) "That this committee heartily supports the Bill to amend the London Government Act of 1899, in respect of the eligibility of women as councillors and aldermen, notice of which has been given by the Right Hon. Leonard H. Courtney, M.P."

Moved by Mr. Lief Jones, and seconded by Mrs. Gardner (Hull).

As usual the occasion did not pass without the usual ill-timed jesting on the subject. We are glad to notice that Mr. Broadhurst, who transgressed in this way, was taken to task by Lady Carlisle. A question which when it concerns men is considered of sufficient gravity to involve the nation in a war of the magnitude of that in which we are now embarked can scarcely be a suitable one for the indulgence of cheap wit merely because it refers to women. Men must understand that women are in deadly earnest in this matter, and that they are determined to demand their right to a share in the government of the country. Taxation without representation is an obsolete and tyrannical policy.

A preliminary meeting in connection with the City Club for Lady Clerks was held at a recent date at 52, King William Street, E.C., when a large number enrolled their names as members. Suitable premises have been secured, and the club will be opened about the third week in January. Forms of application for membership and further particulars can be had from the hon. secretary, Miss Morgan, 55, Digby Mansions, Hammersmith, W.

A new girl's club, the "Lend-a-Hand" is the outcome of the discussions held at the Girls' Meeting at the International Congress in June.

We learn with regret that Mrs. Price, the relieving officer to Oswestry Union has resigned her appointment after twelve months work owing to ill-health.

The courage displayed by women at Ladysmith is the subject of warm eulogy in the Natal Press. It is stated, on the authority of an eye-witness, that while shells were hurling through the air and bursting on the ground the women-folk traversed the streets as calmly as if no cannon were within a hundred miles of them. Why certainly !

The French Society for Women's Rights has addressed a letter to M. Loubet, praying for mediation between Great Britain and the Transvaal.

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