

The ministers say every sermon should have a practical application, and it is time for mine to be made.

The work of trained nurses is becoming more responsible and more important every day, but no legal or professional restrictions or conditions are imposed upon us by the public. Hospital managers who wish to open a training school may do so without supervision, check or restraint. We are held to the full responsibility. But they, who should be first so held, are not responsible. Shall we go on so, content if we make our own two ends meet, without thinking of the future? To whose hands shall fall the task of regulating the future status of nurses? If we do not seize it we may find too late that others have done so, whose ideals are not ours, and whose standards hold us in a condition of servitude. It must be *our* responsibility to study the whole question of the nurses' education. *We* must take an interest in the future of nurses yet untrained. Singly we can do much. Together we can do more. This is one of the greatest things the association can do for me, that it can enable me to make definite, clear, systematic connections with all persons, be they individual or in masses, who have anything to do with educational standards in nursing. And then the next question that arises is, "What can *I* do for my association?" This you will all have to answer.

And let me also say to you, timid or indolent and indifferent souls who are not here to-day, that even if you will not take the trouble to take part in federated life, even while you sit back and say, "The association is no use to me," it is not true. Whether you will or not, you benefit by it and cannot help but be so benefitted. What it strives for and accomplishes affects you; what it gains is a gain to you; what position it reaches for the elevation of nurses is reflected on you. If you doubt this, inquire of college men and women, inquire of labour unions among working men and women, and learn that the advantages gained by an association are shared by those who have *not* joined it, as well as by those who have. The victories gained by labour unions have an influence in keeping up the wages of the man who will not join the union, who does not see "what good it will be to him," and the standard of collegiate education attained by the striving of public spirited minds working in voluntary association, helps to lift the little, narrow private school out of its individual self-complacency.

Let us, then, associate closely and widely. It will be such an education for us as we can never receive in any other way. It will bring such stimulus and interest into our lives as we cannot now imagine. Let us associate together, all over

our own country, and presently it will not be wide enough, and we shall want international organization to bring us into friendly and helpful relations with nurses and other workers of other lands. There are some, farther ahead than we, and others are not so far. These we may in turn help and strengthen, while trying to catch up with those who have gone on. We do not now at all realize what we may thus be to others, or how much they may need us.

Let me suggest in closing that the association will be of more good to us and we to it, in proportion - as we construct our membership liberally and in a flexible system; similarity of ideas, equality of aspiration towards ideals, would be a better membership basis for us than similarity of examination papers and diplomas.

In our present formation stage we need not so much to demonstrate a certain present standard as to unite in common effort all those desirous of working toward a higher standard for the future.

Appointments.

LADY SUPERINTENDENT.

MISS AGNES PUMPHREY has been appointed Lady Superintendent of the County Hospital, York. She was trained at the General Infirmary, Leeds, and has held the position of Sister at the Ancoat's Infirmary, Manchester, and the Queen's Hospital, Birmingham, and of Matron at the Cottage Hospital Evesham and of the Walsall and District Hospital, Walsall.

MATRON.

MISS EDITH MACCARTHY has been appointed Matron of the Park Hill Hospital, Liverpool. She was trained at the General Infirmary, Leeds, and has held the position of Sister at the Sanatorium, Hull, and of Matron at the Borough Sanatorium, St. Helen's.

MISS GERTRUDE BROCKLEHURST has been appointed Matron of the Children's Hospital, Temple Street, Dublin. She received her training at the General Infirmary, Leicester.

MISS SARAH DUTTON has been appointed Matron of the Croydon Rural District Isolation Hospital. She was trained and certificated at the General Infirmary, Chester, after two years' experience in fever nursing at the Monsall Fever Hospital. On the completion of her general training she was appointed Charge Nurse at the Eastern Fever Hospital, Homerton. Since 1898 she has held the position of Matron at the Infectious Hospital, St. Alban's.

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