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(b) When the injury or sickness is not caused by the service full pay may be granted for a period of three months; and, after 20 years' service, two-thirds pay; or with less than 20 years' service, half-pay for a further period of three months. In special circumstances, and, subject to the approval of the General Officer Commanding; pay at the reduced rate may be granted for a third period of three months.

(c) When the sickness occurs at the station a period not exceeding 30 days shall, if duly certified by the regulated medical authority, be excluded from the period of absence on ordinary leave to which the issue of pay is limited.

#### RETIREMENT.

6281. Service as a nursing sister at a military hospital in the employ and pay of the National Aid Society, followed continuously by established service as a sister or nurse in our Army Medical Service, may be allowed to count towards pension. 6823. A member of our Queen Alexandra's Imperial Military Nursing Service may retire voluntarily on pension on attaining the age of fifty, and shall be compulsorily retired at the age of fifty-five.

682r. If pensioned on account of disability, one year of service in a tropical climate may count as two years towards pension.

6821. She shall be entitled to retire on pension after ten years' service if she is rendered unfit for hospital duty through disease or injury, certified by the regulated medical authority to have been caused by the service.

682M. She may at any time be required to retire on account of unfitness for the duties of her appointment, with such gratuity as she may be entitled to under Article 682R.

### PENSION AND DISABLEMENT.

682N. The pension shall be calculated on the rate of pay at the time of retirement, and shall, after ten years' service, be 30 per cent. of such pay, with an additional 2 per cent. for each year of service in excess of ten, up to a maximum of 70 per cent. of such pay.

In any case of special devotion to duty, a higher pension, not exceeding  $\pounds$  50 a year, may be granted.

682P. If disabled in the service, after five but under ten years' service, such rate of pension below that fixed in Article 682N shall be granted, as may be determined by our Secretary of State. If she has served for less than five years when disabled, she shall receive a gratuity, to be determined in like manner.

682R. A member of our Queen Alexandra's Imperial Military Nursing Service retired under Article 682M may, provided she has not been guilty of misconduct, be granted a gratuity of one month's pay for each year of service, if not entitled to a pension under Article 682N.

682s. In cases where a member of our Queen Alexandra's Imperial Military Nursing Service is pensioned for a disability not permanently unfitting her for duty, the pension shall cease on the date when she again becomes fit for duty, unless there should then be no vacancy, in which case, should she be willing to continue her service, she may remain on pension for a period not exceeding one year, pending a vacancy.

6827. A member of our Queen Alexandra's Imperial Military Nursing Service retiring without having previously obtained permission to do so shall forfeit all claim to pension or gratuity.

#### GRATUITIES.

682v. A member of the Army Nursing Service Reserve who has been called up for duty shall, on the cessation of her employment, from causes beyond her own control, receive a gratuity of  $\pounds 20$ , provided that the principal medical officer under whom she has been employed certifies that she has rendered satisfactory service. If her employment has extended beyond one year, she shall be granted, under the same conditions, a further gratuity, for each year or part of a year of further service, at the rate of  $\pounds$  to a year if the service is given at home, and of  $\pounds$  20 a year if given abroad. If a member of the Reserve relinquishes her employment for reasons not satisfactory to our Secretary of State, she shall forfeit her title to a gratuity.

#### ALLOWANCES.

690. An allowance in lieu of board and washing at the rate of 15s. a week at a home station, or of 21s. a week at a station abroad, will be granted to each member of the Queen Alexandra's Imperial Military Nursing Service. A special allowance for the provision of clothing will also be granted, except to the matron-in-chief, at the following rates :- Annual clothing and cloak allowance abroad,  $\pounds 9$ ; ditto at home,  $\pounds 8$ . An allowance of 1cs. 6d. a week for board, etc., will be granted to the servant appointed to attend on the members of the Queen Alexandra's Imperial Military Nursing Service. The other allowances at stations abroad, including the allowance for servants, will be at such rates, not exceeding those of a departmental officer of subaltern rank, as the Secretary of State may determine.

The provisions of this paragraph will apply to members of the Army Nursing Service Reserve when called up for duty.

# NURSING BOARD.

The constitution of the Nursing Board will be found on page 261.



