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nodules similar to the granules in the lids. This condition, which is called pannus, is not due, as was once thought, to the friction of the rough lids, but rather to a true spreading of the disease. So one sometimes, though certainly rarely, finds the cornea the chief seat of the invasion.

The course of the disease is most protracted and marked by many relapses and exacerbations. The granules disappear under treatment, only again to become suddenly active. Eventually after a number of months or even years the end comes, by the granulation tissue becoming fibrous and the conjunctiva smooth over it.

(To be continued.)

## Appointments.

MATRON.

Miss S. Leach has been appointed Matron of the Passmore Edwards Hospital, Wood Green, N. She received her training at the Royal Bucks Hospital, Aylesbury, and has held the positions of Staff Nurse at the Jaffray Hospital, Birmingham, Sister at the Grantham Hospital, and Charge Nurse at the Hospital for Women, Derby.

Miss Frances E. Pike has been appointed Matron of the Cottage Hospital, Wantage. She was trained at the General Infirmary, Burton-on-Trent, and has since nursed in connection with the Bristol and Clifton Nurses' Institution, and Nursing Home, and held the position of Sister in the East-ville Union Hospital, Bristol.

Miss Margaret Storey has been appointed Matron at the Montgomeryshire Infirmary, Newtown. She was trained at the General Infirmary, Leeds, where she also held the position of Sister. Her subsequent posts have been Matron of the Cottage Hospital, Fleetwood, and Matron of the Palmer Memorial Hospital, Jarrow-on-Tyne.

SISTER.

Miss Gertrude Aitchison has been appointed Sister at the Royal Infirmary, Halifax. She was trained at the Infirmary, Paisley, and after some experience as nurse in a surgical home, held the positions of Staff Nurse at the Hospital for Sick Children, Edinburgh, and at the Oldham Infirmary.

Miss Dora Berry has been appointed Sister at the City Isolation Hospital, Nottingham. She was trained at the General Infirmary, Sheffield, and has held the position of Charge Nurse under the Metropolitan Asylums Board, and Staff Nurse at the Accident Hospital, Mansfield.

Miss Hannah F. Parsons has been appointed Sister of the women and children's wards at the Homeopathic Hospital, Birmingham. She was trained for three years at the Royal Berkshire Hospital, Reading, where she was afterwards Theatre Sister.

## Mursing Ethics.\*

By Miss Mollett,

Matron of the Royal South Hants Hospital,

Southampton.

I find myself called upon to say a few words to you—and I assure you they will be few—on the subject of Nursing Ethics, which, being translated into the vernacular means, as far as I can

make out, good manners.

The subject seems to have agitated the public mind outside our nursing circles, and one finds oneself confronted in print with laboured tirades on the lack of manners—and good feeling—on the part of sick nurses, and elaborate defences on the part of their friends. One lady, with great presence of mind, flings the burden of responsibility for the nurses' social shortcomings on to the Matrons' shoulders. A worm will turn, and it has fallen to my lot to investigate the charge generally, and if possible reply to it. We poor Matrons are made answerable for so much, I dc not speak for our favoured Sisters who sit in high places in offices in London hospitals and issue orders to their understrappers, but the unfortunate moiling, toiling, understaffed County Matron, who is herself head-cook and bottle-washer, and in her time plays many parts, and is responsible for many things, amongst others, to a certain extent I quite allow, for the tone of the place and the manners of the nurses.

One of the arguments most frequently put forward against State Registration for nurses is, that many of the qualities which go to form a really valuable nurse, are not capable of registration (they are intangible moral qualities), and that a system of registration which must perforce leave them out, would tend to discourage those who, in training their nurses, pay due regard to those mental qualifications which are the basis of a good nursing character, from which springs a good nursing manner. That that fear is unfounded, it will be our business to prove to you to-morrow; mine today is to open a discussion which has first to decide whether the fish does weigh more in water than out of it-in other words, whether a nurse's manners and behaviour-in fact her whole moral character (for it amounts to that) does deteriorate during training.

First we must allow, what has been, I think, universally conceded, that the majority of nurses do not enter the nursing profession from purely altruistic motives. When young women nowadays (as Miss Stewart pointed out in an excellent paper the other day) find themselves tired of a jurposeless life at home—or are called upon to earn their

<sup>\*</sup> Read before the Annual Conference of the Matrons' Council of Great Britain and Ireland, London, 1902.

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