# Mursing Organisation.

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The following tentative scheme for Nursing Organisation has been formulated, for consideration, by Mr. Douglas Bryan. It supplements the letter from Mr. Bryan which we had pleasure in publishing last week :---

## SCHEME.

## Governing Authority.

A Central Nursing Board to be appointed, consisting of medical men, nurses, and a representative of the law, which shall have all control with regard to the registration and the granting of certificates to nurses.

### Ex.minations.

The Board to hold examinations in the following subjects :----

COMPULSORY SUBJECTS.

1. Medical Nursing.

2. Surgical and Gynæcological Nursing.

SPECIAL SUBJECTS.

3. Midwifery and Maternity Nursing.

4. Mental Nursing.

5. The Nursing of Infectious Diseases.

6. Massage.

Examinations in subjects 1, 2, and 3 to be held four times a year. Examinations in subjects 4, 5, and 6 to be held twice a year. Subjects 1 and 2, if desired, may be taken separately, after the expiration of three years' training in a Major School, or the two years' training in the subject at a Minor School.

Examinations to be both written and oral.

Examinations to be held in various centres throughout the country, on the same day, and at the same hour.

Each candidate must produce a signed schedule before entering for any examination.

The Board to publish a syllabus of the work required for each examination.

#### Fees.

A fee of  $\pounds 1$  1s. to be charged each candidate for each examination.

A fee of 15s. to be charged each candidate for each re-examination.

A fee of 10s. 6d. to be charged for registration. Certificates.

One certificate to be granted for a pass in subjects 1 and 2.

Separate certificates for a pass in subjects 3, 4, 5, and 6.

A nurse must obtain the certificate in subjects 1 and 2 before she can obtain those in any of the remaining subjects.

A nurse to be registered after having obtained the certificate in subjects 1 and 2.

A nurse to be called "qualified" when holding the certificate in subjects 1 and 2. A nurse when holding the certificate in subject 3 to be called a "qualified and certificated., maternity nurse." The same to apply to the other, special certificates.

Training Schools.

Training-schools to be classed as Major and Minor.

A Major Training School is one from which a nurse can become "qualified."

A Minor Training School is one in which a nurse can receive only part of her training to become "qualified," but may be able to receive sufficient training in one of the special subjects to enable her to go up for that examination after she is "qualified."

Major Training-School-Requirements.

1. Resident and visiting physicians and surgeons.

2. A Matron or Superintendent Nurse "qualified," and certificated in the special subjects, and also

"qualified" Sisters. 3. Proper facilities in the way of lectures,

demonstrations, &c., for the study of nursing. 4. A defined number of medical beds, including

those for typhoid.

5. A defined number of surgical beds, including those for major operations.

6. A defined number of gynæcological beds.

Minor Training-School-Requirements.

1. A resident or non-resident Medical Officer.

2. A "qualified" Matron or Superintendent Nurse.

3. Proper facilities in the way of lectures, demonstrations, &c., for the study of nursing.

4. (a) A defined number of medical beds, including those for typhoid.

or (b) A defined number of surgical beds, including those for major operations.

(c) A defined number of gynæcological beds.

Institutions that do not come under the heading of either Major or Minor Training-Schools.

If one of these institutions can obtain help in the training of its nurses in another institution, but in a lesser degree to its own, in order to fulfil the requirements of a Minor Training-School, it may do so, provided the Central Nursing Board gives its sanction.

Such an institution shall then be called an "Assisted Minor Training-School," and the aiding institution shall be called an "Assisting Training-School to the —— Hospital or Infirmary," &c.

The rules as to the training of nurses to be the same as at Minor Training-Schools.

### Schedules.

The schedule which is to be filled up before a nurse can take the examinations in subjects 1 and 2 must state :---

1. That she has had a training for at least three years in a Major School, or at least two years' train.



