

one, she may lose five places. The services are based on seniority, as, for instance, when the medical service is finished, the pupils are promoted to surgery, to gynæcology or to maternity, in the order in which they stand, the senior first. It can therefore be readily seen that should a nurse lose even five places in her rank it might mean the waiting of two weeks or a month for a service which she is very anxious to have.

"There is also a system of marking. Should the pupil receive a 'fair' mark on any line for two or three weeks in succession, she is warned that the mark is too low, and the special point on which she is failing is brought to her attention. Should this go further she loses her standing in the same way as she would for a breach of discipline.

"In the wards the borders of each nurse's work and her responsibilities are very clearly defined. If a senior nurse makes any mistakes due to her lack of judgment, or makes the excuse that she 'didn't know,' she is at once placed at side work or given the junior work of making beds, &c., until she 'does know.' In class each nurse is given her own chair, which she holds by right of seniority all through her class. If her recitations are poor or she fails to hand in her books properly written up or is absent from class or lectures, except in case of illness, she loses her rank there just as she would in the hospital.

"It is only within the last three years that we have been enabled to realise what a powerful instrument for discipline this ranking order is, and since we have found this out, we have very little trouble in enforcing our orders. Inability to keep the rules becomes a personal matter with each member of the school. Previous to this there were a series of penalties in operation, nurses being denied certain privileges, &c., but it was found in a good many cases that there were certain rules which the nurses were breaking over and over again and they paid their penalties cheerfully, without having the effect of its barring the repetition of these offences, and the offences were not sufficiently grave to warrant a nurse's dismissal or even her suspension, but this ranking system can be applied to the smallest offence and it has a very good effect.

"For personal untidiness a very good remedy was found to be to take a nurse off duty for a day, order her to put her room and surroundings in order, the day being credited as lost and she was obliged to make it up at the end of her term. One or two such experiences was quite enough to make a nurse immaculate. For absence of professional or personal dignity while on duty a nurse has been deprived of her cap while on duty. This has only been done once, and will probably not be necessary again.

"In dealing with members of the school the gravity of these offences should be brought out as clearly as possible, but there are two factors which should be recognised, that the person who is being

disciplined is possessed of two things which should be taken into consideration—her self-respect and her own free will. This self-respect should never be destroyed, but built up in every way possible, and a nurse should be made to see things for herself, should be taught to use her own judgment and to cultivate her powers of discerning between right and wrong to the greatest extent, and should never feel that she is acting against her own judgment and conscience and merely obeying the command of a higher office.

Woodhall Spa, the well-known Lincolnshire health resort, is again bearing testimony to the undoubted, fashionable tendency nowadays for patronising British watering-places. Many well-known people are now enjoying its health-giving environment. On Friday in last week Lord Willoughby de Tresby opened the new golf links, which are situated on a big moor with very bracing air. The professional golfers now there bear testimony to their excellence. A kursaal is also to be built next year at Woodhall Spa.

The Bart's Concert.

The annual concert of this ancient Hospital was given by the junior staff on Friday evening last week, beginning at eight o'clock by Wagner's lovely march from "Tannhäuser." Nurse Butcher gave an excellent rendering of Goring Thomas' "A Summer Night," and Nurse Haswell prettily sang her solo, whilst Miss Musson, the accomplished Assistant Matron, played her beautiful harp to advantage. An innovation this year was the assistance of two nurses (first violins) in the orchestra. Nurse Butcher played nicely, but Nurse Moore's finished performance on her instrument led one to think that she had mistaken her vocation. Altogether, the work of the orchestra was above the average; the two part-songs were very neatly sung. Supper was laid in the library, and tempting viands daintily arranged on small tables were very much enjoyed. The scene viewed from the gallery was one of beauty; it seemed hardly possible to realise that it was in a hospital, and sickness, sorrow, and death were close beside us.

Lady Ludlow, the wife of the new Treasurer, was gowned in cream brocade, with which she wore some magnificent diamonds. Unfortunately the weather proved inclement, so the old quadrangle was only used as a promenade; faint fairy lights glimmered through the trees, throwing their soft colour around, and making some of the pale dresses of the visitors appear rainbow-hued. A well varied programme concluded with a humorous song, "The Mermaid," by the Junior staff, and was followed by "God Save the King." Entertainers and entertained then said "good night."

M. V. L.

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