

THE AGREEMENT AS DEFINED IN THE
MEMORANDUM.

Nurses who sign the Application Form for Registration and pay a guinea are compelled to be members of the College of Nursing, and be bound by the Memorandum and Articles of Association.

They agree:—

3 (D) That the results of examinations at certain Nurse Training Schools shall be sufficient evidence of proficiency.

This cuts at the root of the One Portal Central Examination for Registration, to which the College is pledged.

3 (E) That no titles or diplomas shall be granted.

This depreciates the educational status of a registered nurse. Every college of any educational value takes power to grant titles and diplomas to those who attain by examination the educational standards prescribed.

3 (J) To the removal of a nurse's name from the College Register, "as the Council may in its discretion think proper," without power of appeal.

No power of appeal is provided for the registered nurse. This autocratic assumption of power places the nurse in a most defenceless position, and she practically agrees to be accused, tried, judged, and condemned without the right to defend herself. This is a most scandalous provision, and is sufficient to condemn the whole constitution of the College of Nursing.

(4) It has taken two years, and not one, to induce 7,000 members to join the College, and that with the utmost pressure by their Matrons, and in some instances the Committee giving them no choice, by paying the guinea fees and compelling the nurses to join. In stating that it is hoped in the second year to have the whole 70,000 to 80,000 nurses join the College, Lady Cowdray is well aware that she is making a statement which is calculated not only to mislead the public, but to insult the members of the Organized Nurses' Associations, who have placed before her and her lay committee, their considered objections to the autocratic constitution of the College, and their determination not to submit to her scheme for their pauperisation.

In our opinion, it is scandalous knowing as she does the feelings of thousands of trained nurses on the College scheme, that Lady Cowdray in her tyrannical temper should dare to tell the public that the independent, self-respecting members of the nursing profession are going to place their professional status and good names at her disposal, or that of any of the persons associated with her in what is termed "The British Women's Hospital Committee," a committee of persons absolutely ignorant of their rights and privileges.

We believe Lady Cowdray repeated all this *camouflage* at a meeting at the Lyceum, Port Sunlight, when more millionaires and their fussy supporters told us how we were to be organized and governed according to their dictation! Feeling is very strong. We will not be dictated to or coerced by the plutocratic peerage, the ladies of the drama, or any other unprofessional patrons.

APPOINTMENTS.

MATRON-HOUSEKEEPER.

Scottish National Neurasthenic Hospital, Craigend, Liberton, nr. Edinburgh.—Miss Florence Norrie Rhind has been appointed Matron-Housekeeper. She was trained at Leith General Hospital, was on the staff of the Royal Scottish Nursing Association, and on Miss Graham's Nursing Staff from 1907 to 1915. Miss Rhind was with the Scottish Women's Unit as Sister-in-Charge of hospital in Serbia; Charge Nurse, Lady Nina Balfour's Hospital, Newton Don, Kelso; Matron Rosebank Hospital, Perth; and Matron, Arnot Hill Auxiliary Hospital, Falkirk, in 1917.

NURSE MATRON.

Cottage Hospital, Colwyn Bay, North Wales.—Miss L. Howell has been appointed Nurse-Matron. She was trained at the Royal Gwent Hospital, Newport; and has held the position of Sister in the Male Surgical Wards at the Kent and Canterbury Hospital, Canterbury.

LADY HEALTH VISITOR.

County Borough of Warrington.—The following Health Visitors have been appointed:—

Mrs. M. Washington, trained at St. Mary's Hospital, Manchester. She has since done district nursing at Tottington, Bury, and has been Lady Superintendent of the branch of St. John Ambulance Association in the same place.

Miss Lily Barlow, trained under the Plaistow Home, who has been Night Sister at the Nantwich V.A.D. Hospital, temporary Charge Nurse of the Children's Ward, Stafford Infirmary; School Nurse at Crouton, Cheshire, and District Nurse at Cuddington.

QUEEN ALEXANDRA'S MILITARY NURSING SERVICE FOR INDIA.

The following ladies have been appointed Nursing Sisters in Queen Alexandra's Military Nursing Service for India:—Miss Norah F. M. O'Connor, Miss Constance I. Webb, Miss Elizabeth M. Cameron, and Miss Pauline M. C. Bosanquet.

QUEEN VICTORIA'S JUBILEE INSTITUTE FOR NURSES.

Her Majesty Queen Alexandra has been pleased to approve the appointment of the following to be Queen's Nurses to date, January 1st, 1918:—

England: Constance M. Macey, Catherine L. Mitchell, Barbara M. Taylor, Beatrice M. Price, Edith A. Richardson, Elsie Burras, Daisy Bell, Caroline Watterson, Nora Haines, Margaret E. Barbour, Isabella Bradlley, Marianne Barker, Harriet E. Stinchcombe, Violet M. Jenner, Julia E. Ackers, Ellen J. Thomas.

Scotland: Jessie M. C. Anderson, Jane A. Laing, Alice K. McGuckin, Christina A. MacIver, Morag MacLean, Sarah I. Muir, Ettie Saunders, Isabella M. Shaw, Daisy W. Taylor, Marion B. Todd, Marion S. Walker.

Ireland: Sarah Cafferkey, Winifred Finucane, Bridget O'Doherty.

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