

NORRIS'S NURSING NOTES (Price, Two Shillings). This is No. 2 of the *Nursing Record* series of Manuals and Text Books, issued by Messrs. Sampson Low, Marston and Co., Limited, Price, Two Shillings. In this volume the subject of Nursing is handled in a concise and practical manner, and in it we have a valuable addition to Nursing literature. The book commences with a few pages on the duties, remuneration, and position of women who take up Nursing as a profession. Some good suggestions are made for the guidance of Probationers. The anatomy, physiology, and pathology met with under the various sections of their work will be found quite sufficient for all ordinary purposes. The two chapters on operations and the duties of the Nurse thereat are very comprehensive and cannot fail to be instructive. The various systems of the body—Digestive, circulatory, nervous, and respiratory, are dealt with, and instruction afforded the Nurse for carrying out her duties in the diseases connected with them. There are also capital chapters on "Fevers," "Obstetric Nursing," "The Skin," and "The Eye;" and the book concludes with quite a fund of general information invaluable to both professional and amateur Nurses. The headings of some of the chapters are, however, rather misleading; for instance, under the "Bones of the Lower Extremity," we have muscles and ligaments described as well as joints and some of their diseases; and the chapter which describes "The Eye" winds up with two pages of matter very interesting, but wholly foreign to that organ. Beyond these slight irregularities, which will not mislead a careful reader, and which can be easily remedied in the next edition, the book is one that ought to be studied by every Nurse who has her work at heart.

### APPOINTMENT TO THE NURSING SERVICE OF THE ARMY.

#### I.—QUALIFICATIONS OF CANDIDATES.

(1) THE Nurses of the female Nursing establishment of the Army will be classified as follows:—(a) Lady Superintendents; (b) Senior Nursing Sisters acting as Superintendents; (c) Nursing Sisters. The two former will, as a rule, but not necessarily, be selected from the latter, on grounds of experience, administrative capacity, and personal fitness.

(2) A candidate for the appointment of Acting Superintendent or Nursing Sister must produce an extract from the register of her birth, or, in default, a declaration made before a magistrate by one of her parents or guardians, giving her

exact age. She must also produce a recommendation from some person of social position—not a member of her own family—to the effect that her family is one of respectability and good standing in society, that she is in every way a desirable person to enter a service composed of ladies, and that she possesses the tact, temper, and ability qualifying her for the appointment. She will be required to have had at least three years' preliminary training and service combined in an approved Civil Hospital where adult male patients receive medical and surgical treatment, and in which a staff of Nursing Sisters under a Matron is maintained. She must further sign a form of declaration, showing whether she is single, married, or a widow, and whether a member of any sisterhood or society, also stating the place where Hospital training has been undergone.

Finally, she must produce a certificate of health, certificates of efficiency in Medical and Surgical Nursing from the Medical Officers under which she has served, and a reference to the Matron of the Civil Hospital at which she was trained.

Candidates for the appointment of Acting Superintendent must state, in addition (a) what experience they have had in Hospital supervision; (b) what they personally understand by Hospital supervision, the duties of a Superintendent, and the execution of medical orders.

(3) The certificates of age qualification and of character, in original, must accompany the declaration form when signed and returned.

(4) On being nominated for an appointment, a candidate will be required to undergo a period of probation at the Royal Victoria Hospital, Netley, for the purpose of further testing her suitability for the Military Nursing Service.

#### II.—CONDITIONS OF SERVICE, PAY, RETIREMENT AND PENSION.

(5) Every Acting Superintendent or Nursing Sister entering the Service will come under the rules laid down in the Army Medical Regulations, and will be liable to removal or dismissal on the recommendation of the Director-General of the Army Medical Department, should she prove unfit or ineligible for her duties.

(6) The following extracts respecting age, pay, and pension, are reprinted from the Royal Warrant of 22nd February, 1890:—

"327 . . . The pay of a Lady Superintendent of Nurses shall be at the rate of £150 a year, increasing by £10 yearly to £200 a year, with, in the case of the Lady Superintendent of the Royal Victoria Hospital, Netley, an additional allowance of £50 a year for training the Nursing Staff and carrying out such duties as the Director

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